

Livonia Public Library

Strategic Plan

2025 - 2027

Mission: The Livonia Public Library encourages literacy, enriches lives, and creates lifelong learners by providing a wide range of programs, services, and materials to all ages in our community.

Vision: Provide our communities with impartial and inclusive access to a wide range of resources, programs, equipment, and services to support educational, cultural, and recreational activities to become a vital community destination.

Core Values: The following six core values guide all library decisions and activities.



Strategic Areas of Focus:

Livonia Public Library will be focusing on the following strategic areas over the next 3 years.

**Sustainable
Financial
Viability**

**Program
Diversity &
Access**

**Community
Outreach &
Partnership**

Strategic Area #1: Sustainable Financial Viability

Building a sustainable and viable financial future will allow the library to effectively serve the community. Establishing long term financial stability beyond a single budget cycle is paramount.

Key Personnel

LPL Board of Trustees
Library Director
Library Staff

Key Partnerships

Livonia Town Board
OWWL Library System
Livingston County Board of Elections
Friends of LPL and volunteers
Livonia Central School
Livingston County Library Director Association
Livingston County Board of Supervisors

Key Resources

Education Law §259, Chapter 414
Key Partnerships

Year One: Educate & Establish (2025)

Library Board will:

- Determine desired budget for 2025 referendum.

Library Board and Director will:

- Converse with *Town Board* regarding services & funding and request a statement of support from the *Town Board*.
- *Meet with school district to discuss the process and gauging level of support.*

Library Director will:

- Communicate with *Board of Elections* to ensure proper procedures are followed throughout process including petitioning.
- Develop FAQ sheet and webpage regarding 414 funding.

Library Board, Director, and Staff will:

- Educate community as to the benefits of 414 status Election to be held in November.

Year Two: Implement (2026)

Town of Livonia will:

- Collect taxes on behalf of LPL as approved by the voters.

Library Board will:

- Evaluate if referendum is needed on annual ballot. If so, *Library Board, Director, Staff, Friends of Livonia Public Library and Volunteers* will repeat steps involved in the petition and education processes.
- Complete transition to 414 status and funding.
- Continue to build relationship with Town Board

Library Director will:

- Continue to research community demographic and growth projections.
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Library Board, Friends of Livonia Public Library and Volunteers will:

- Obtain required signatures to place 414 referendum on November 2026 ballot.

Year Three: Utilize & Evaluate (2027)

Library Director and Staff will:

- Adjust programs, collections, and hours based on funding, attendance, and community feedback.

Library Director and Library Board will:

- Conduct a community survey to assess current offerings as well as community needs to help plan for the future.
- *Utilize positive relationship with Town Board to present a unified, mutually supportive front to the community.*

Library Director will:

- Assess need of new staff position (*Program Assistant*) to help implement new services and continue to grow existing programs.

Revenue:

Determined by the Town of Livonia annually.

Costs:

Staff Time - Educational Campaign, *Library Director* planning & implementing.
Advertising - Legal Notices, printing fliers

Petitioning – All Volunteer

Strategic Area #2: Program Diversity and Access

In partnership with the Town and Village of Livonia and Livonia Public Library, a range of unique programs will be offered to the community and broaden our reach. Researching and utilizing community and county resources will allow the library to present more diverse offerings and reach non-library users at other venues.

Key Personnel

LPL Board of Trustees
Library Director
Library Staff

Key Partnerships

Livonia Town Board & Dept Heads
Community Organizations
Friends of LPL

Key Resources

Town Comprehensive Plan
Community Interviews

Year One: Build & Collaborate (2025)

Library Board and Director will:

- Conduct interviews with *Town Board* members and *Town Department Heads* to better understand their organizational needs & goals and find ways the library could help reach these goals.
- Collect Community Interviews with *various groups, homeschoolers, school districts, etc.*
- Establish ways to invite community use of library space (tutoring, meetings, etc.)

Library Director will:

- Work with Girl Scout candidate to maintain and expand the community garden.
- Partner with educational organizations to provide tutoring or homework help sessions (in library and out).
- Use community space for local artists/theater performances that is partially sponsored by the library.
- Collaborate and organize events with local authors or storytellers to engage with different age groups (offsite).

Library Director and Staff will:

- Bring the library to the community.

Year Two: Strengthen & Improve (2026)

Library Board and Director will:

- Build relationships and collaborate with Town Board members and Town Department Heads based on interview findings from Year One.

Library Director and Staff will:

- Bring the library to the community at Town events.

Library Director will:

- *Evaluate data and feedback to better serve the community, in conjunction with stakeholders.*

Year Three: Sustain & Expand (2027)

Library Director and Library Staff will continue:

- Keeping Library presence at community events, expand as available.
- Building relationships and communicate openly with *Town Board and Depts.*
- Fostering relationships and programs with local organizations like *Livonia Historical Society, Cornell Cooperative, Scouting groups, Homeschooling groups and others.*

Costs:

Staff Time & Mileage
Advertising
Program Materials
Community Garden (donated)

Revenue:

Request sponsorship from Friends of LPL as needed.

Strategic Area #3: Community Outreach & Partnership

Connecting with library patrons, creating relationships with non-library users, inspiring life-long learners and discovering the next generation of library advocates are all crucial to the future success of our library. Developing relationships with community and county organizations will allow expanded offerings.

Key Personnel

LPL Board of Trustees
Library Director
Library Staff

Key Resources

Community Survey
Community Organization Interviews

Key Partnerships

Livonia Historical Society
Cornell Cooperative Extension
Boy Scouts & Girl Scouts
Livonia Central School Districts
Local Homeschooling Groups
Local Businesses Friends of
LPL
Local Colleges/Universities

Year One: Evaluate & Inquiry (2025)

Library Director will:

- Evaluate current programs to determine how well offerings are meeting community needs.
- Leverage existing staff to help implement new services and continue to grow existing programs.
- Will research ideas for additions to the library's current services and program offerings based on community interest, needs, and local/national library trends.
- Work with local nonprofits to offer services or support through the library by hosting educators, navigators, and job fairs in partnership with community agencies.

Library Director and Library Board will:

- Develop and distribute general community survey.
- Work with *Girl Scout candidate* to maintain and expand the community garden.

Library Director and Staff will:

- Visit early learning centers to conduct programming and circulate materials.
- Bring awareness of library resources at Autumn in the Village and other local events, festivals, parades etc.
- Establish pop-up library at Vitale Park that includes Storytime and a few materials to check out.
- Build partnerships with Livonia Historical Society and local colleges/universities

Year Two: Implement & Branding (2026)

Library Director will:

- Adjust offerings based on Year One evaluations.
- Increase library presence at community events.
- Establish recurring programs with organizations like *Livonia Historical Society, Cornell Cooperative Extension, local businesses, etc.*
- Develop programs and outreach in collaboration with the school districts, with a focus on creating programs for teens.
- Collaborate with local schools and universities to offer students and educators access to resources and special programs.

Library Board and Director will:

- Create a list of projects that could potentially be implemented.
- Collaborate with local schools and universities to offer students and educators access to resources and special programs.

Library Director and Staff will:

- Share book reviews, reading lists, or behind the scenes looks at library operations.

Year Three: Sustain & Expand (2027)

Library Director will:

- Evaluate current programs and services and adjust or implement new as needed.

Library Director and Staff will:

- Continue library presence at community events, expand as available.

Costs:

Staff Time & Mileage
Advertising
Program Materials Speaker
Honorariums
Community Garden (donated)

Revenue:

Request sponsorship from Friends of LPL as needed.